### Association for Partnership in Teacher Education Annual Conference: July 2014

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### The big picture...





National College for Teaching & Leadership Key policy drivers: autonomy, collaboration, freedom, diversity, selfimprovement, accountability – an increasingly school-led system

#### **Creative tension to ensure:**

- 1. Autonomy doesn't become isolation
- 2. Diversity doesn't act as a barrier to collaboration
- 3. Accountability doesn't become regulation

### **NCTL - Aim**

 NCTL will support the development and implementation of a 0-18 selfimproving school-led system so that by September 2016 there will have been an irrevocable shift from the centre to schools





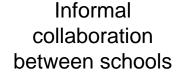
### What does this mean ?

- <u>Structured and organised</u> collaboration (not left to chance!)
- Strategic <u>capacity</u> building (don't reinvent!)
- The right attitudes: commitment the best for <u>all</u>
- A <u>reformed</u> Teaching School Council





### Partnership working covers a broad spectrum



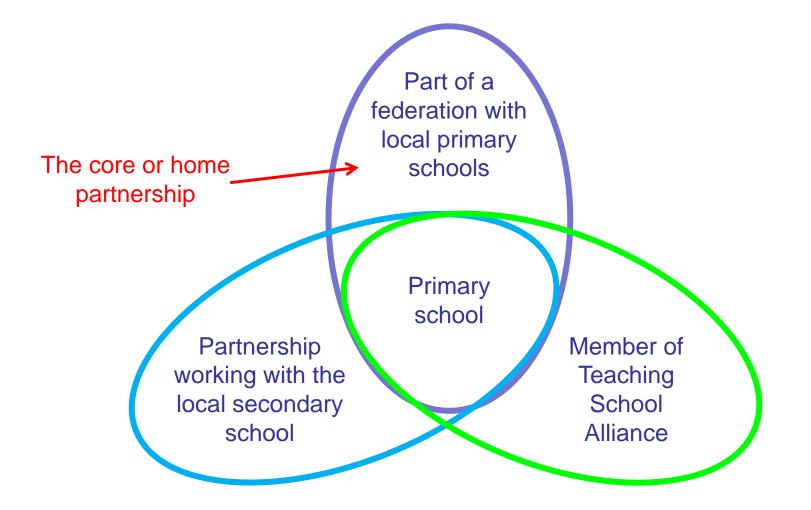
Formal collaboration (e.g. an education company) but each school retains its own headteacher and governing body Umbrella trust or other trust with executive headteacher but each school retains its governing body

Loose to tight leadership and governance spectrum

Informal collaboration underpinned by a memorandum of understanding and governors meeting jointly Formal collaboration, such as a management agreement with an executive headteacher, but each school retains its governing body Federation or multiacademy trust with executive headteacher and single governing body



### Partnership is likely to be multi-dimensional





**Robert Hill Consulting** 

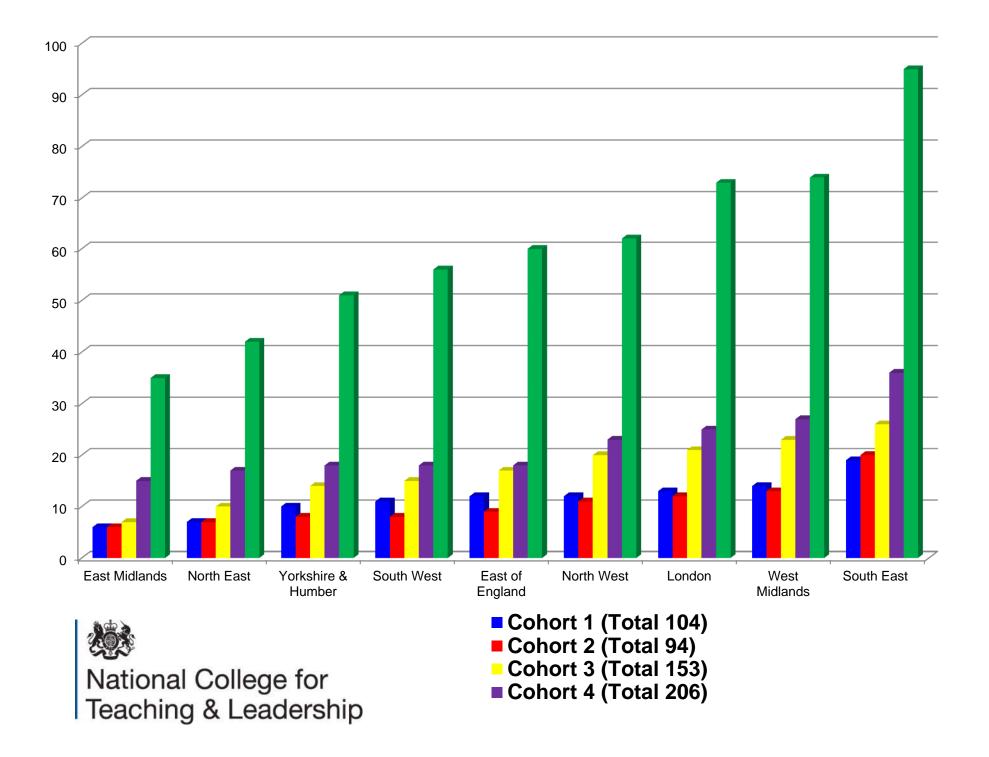
## A growing movement...

### 548 teaching schools nationally

- Nurseries: 16
- Primary (Junior/Infant/with Nursery): 252
- Secondary: 215
- Pupil Referral Unit: 3
- Post 16: 3
- Special: 56
- Independent: 3







## **Role of Teaching Schools**

As well as offering training and support for their **alliance** themselves, Teaching Schools will **identify and co-ordinate** expertise from their alliance, using the best leaders and teachers to:

- 1. lead the development of a school-led ITT system, either through School Direct or by securing accreditation as an ITT provider.
- 2. lead **peer-to-peer** professional and leadership development
- 3. identify and develop leadership potential
- 4. provide support for other schools
- 5. designate and broker Specialist Leaders of Education (SLEs)
- 6. engage in research and development





### **Professional continuum**





### School to school support



**XXX** 

- Comes in many forms
- Combination of NLE, LLE, SLE, NLG and other support as required
- Schools benefiting include those in SM, SW, "coasting" and those lacking in leadership capacity/specific expertise
- Operates on a continuum from relatively light touch to federation, trust, chain, academy sponsorship arrangements – as appropriate
- Funded through various sources/contracts inc LA, DfE, school
- Focus always on <u>impact</u>

### **Research and development**

#### Research and development network



- Enabling Teaching School alliances to engage in research and development activities, both working with their individual HEI partners and working in regional and national networks
- Providing opportunities for training,
  sharing expertise and wider
  dissemination of 'what works'



# Working with, not doing to, nor going alone....

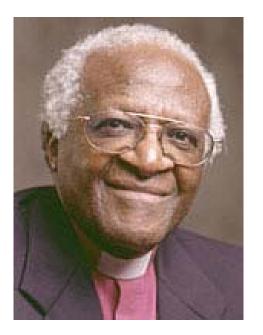




# Strength in alliance, partnerships and collaboration







"A person with ubuntu is open and available to others, affirming of others, does not feel threatened that others are able and good, for he or she has a proper self-assurance that comes from knowing that he or she belongs in a greater whole and is diminished when others are humiliated or diminished."

**Desmond Tutu** 



# Thank you...and questions

