Post Carter, Post Election – emerging partnerships ahead...

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Twenty years on...



• Post 1992

MOTE (Furlong et al. 1996) – 'Collaborative, HEI led, separatist'

• New Labour 1997-2010

The (slow) growth of school-based ITT

• 2010 – The Importance of Teaching

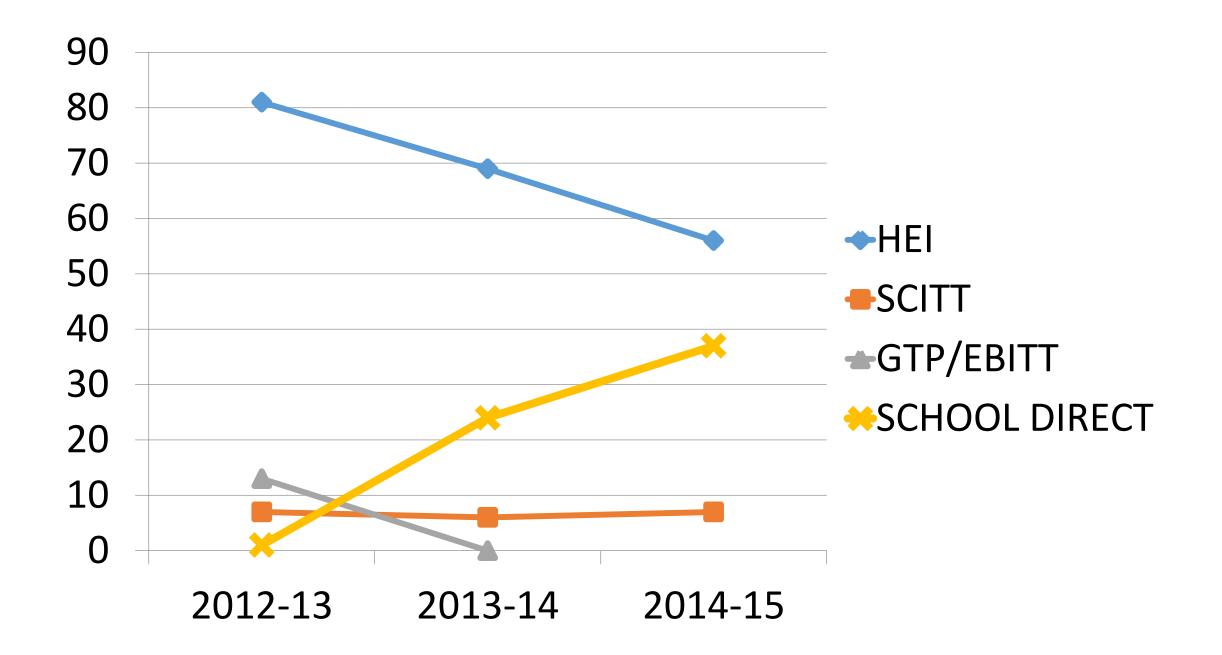
The Govian Explosion and <u>'rebalancing the system</u>'

• 2014 – Carter



• 2015 – recruitment without limits? A 'free' market?

| Feature | Collaborative | HEI (provider) led | Separatist (complementary) |
|------------------------|---|---|---|
| Planning | All tutors and teachers have opportunities to work together in small groups | HEI led with at most some consultation of small group of all teachers | Broad planning of structure with agreed areas of responsibility |
| HE visits to school | Collaborative to discuss professional issues together | Strong emphasis on quality control, monitoring that school is delivering learning opportunities | Very few or none |
| Content | Schools and HEI recognise legitimacy and difference in an ongoing dialogue | HEI defines what students should learn in school | Separate knowledge domains, no dialogue |
| Mentoring | Giving students access to teachers professional knowledge, training as development | Trained to deliver what course defines as necessary | From knowledge base of school |
| Assessment | Collaborative based on triangulation | HEI led and defined | School responsible for teaching assessment |
| Contractual | Negotiated, personal | Directive with lists of tasks | Legalistic, finance led |



| Initial allocations 2014-15 | | % of total allocated | Census | Fill Rate | % of total recruited |
|--------------------------------|---------------|----------------------------|---------------|------------|----------------------|
| Provider led (Total) | 25,817 | 63 | 22,924 | 89% | 71 |
| HEI | 23,095 | 56 | 20,774 | 90% | 65 |
| SCITT | 2,722 | 7 | 2,150 | 79% | 7 |
| School Direct (Total) | 15,254 | 37 | 9,232 | 61% | 29 |
| <u>Total</u> | <u>41,071</u> | | <u>32,156</u> | <u>78%</u> | |

The Carter effect



Expected features:

- Emphasis on how to get schools more engaged and informed in ITT (R13, 17
- Simplifying choice for applicants (R14)
- Content of programmes of ITT (R1)
- Importance of subject knowledge (R3, 4, 5)

New features

- The development of national mentor standards R11, 12
- The role of specialist provision and schools R10
- 'Clarification' on the optionality of PG academic awards (PGCE) R14

And what of effective partnerships?



- ...utilise expertise from across the partnership
- ...are built on mutual respect and a shared vision as well as clearly defined and agreed roles.
- ... should be sufficiently diverse so that they can facilitate opportunities for trainees to access a range of settings and contexts and types of expertise (ideally allowing access to Special Schools, PRUs and other contrasting settings).

2.4.14

 ...characterised by an emphasis on a common sense of purpose, clear management structures and equality within the partnership with every member contributing and being valued for their contributions." 3.4.8

A reflective case study – CCCU 2000-2015

2000-2010:

- Large partnership 400+ schools
- Fixed to flexible variations on a theme
- Working with other providers 1 (Teach First national partnership)
- Large GTP provision

From 2010 onwards:

- GTP to School Direct
- SCITT partnerships
- Working with other providers 2 (Troops)
- School of Teacher Education and Development Cross-phase working
- From tutors as assessors to tutors as coaches? Our FE story
- From <u>HEI-led to collaborative</u> big shifts in some areas but still the Curate's Egg!



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Governance –

circle models for shared monitoring and greater accountability?

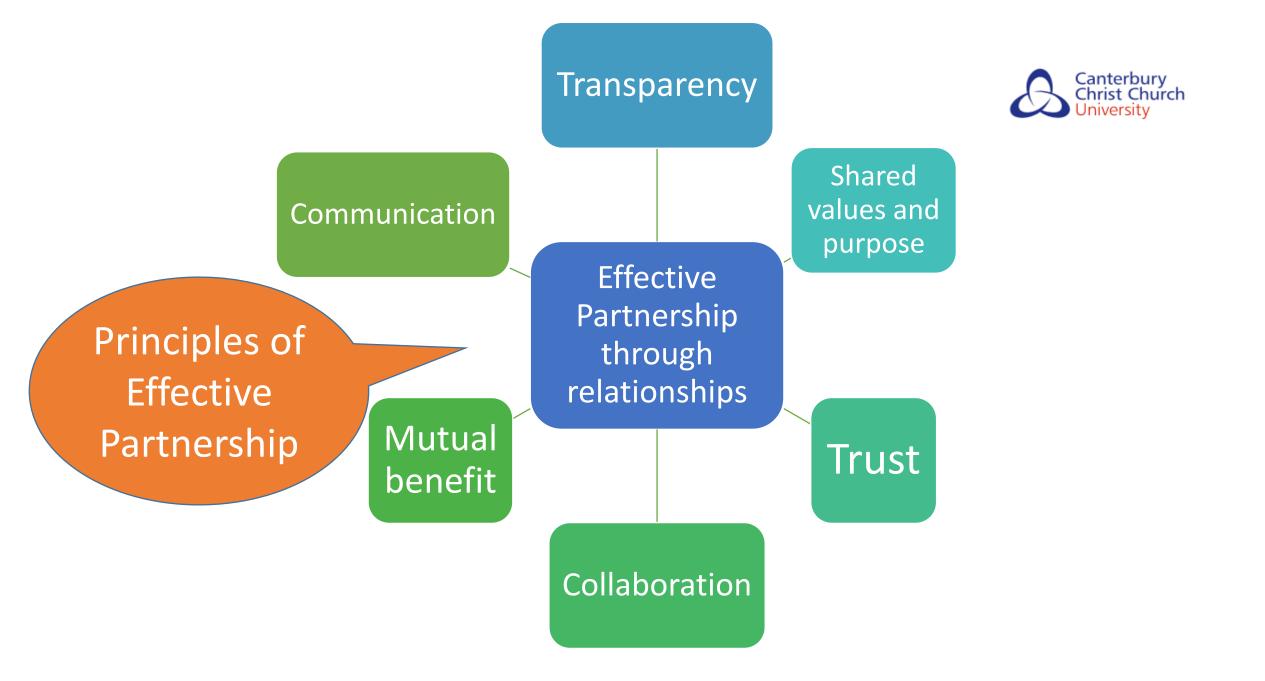
The current and future policy state



• A shift in rhetoric?

"School-led provision is an important part of the mix of ITT routes. It gives schools more influence over the training of teachers than might otherwise exist within an entirely provider-led system"

- The sky's the limit, or sink-holes? ITE without allocations, selfdetermining supply model? NCTL capacity to manage a live system?
- <u>Partnership working</u>? government, schools and ITT providers



Eyes on The Bigger Prize? A compelling case for a supported career

| Master teacher | Academic Level | Leadership |
|----------------------------|----------------|--------------------------------|
| QTS | 4-6/7 | QTS |
| NQT | 7 | NQT |
| Early career (years 2-4) | 7 | Early career/middle leader |
| Master teacher | 7/8 | Middle/ aspiring senior leader |
| 'Principal Master Teacher' | 8 | Senior/system leadership |

Where next?



- ITT accreditation the next sledgehammer?
- Joint QTS/NQT accreditation?
- New models of teacher development post PGCE?
- Is a qualification necessary?

For further reading see:

- John Furlong et al. (1996) Re-defining Partnership: Revolution or reform in initial teacher education?, Journal of Education for Teaching: International research and pedagogy, 22:1, 39-56
- John Furlong (2013) Globalisation, Neoliberalism, and the Reform of Teacher Education in England, *The Educational Forum*, 77:1, 28-50
- http://www.consider-ed.org.uk/reviewing-ite-are-we-asking-the-right-questions/
- <u>http://www.consider-ed.org.uk/here-we-are-again/</u>